Exhibit A



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8051 Congress Arigino Acomo Boca Ralby: FE 33487 1, 33487

February 24, 2003

Akerman, Senterfitt 222 Lakeview Avenue 4th Floor West Palm Beach, FL 33401

REF: Invention Disclosure: BOC8-2002-0105

Title: System for Recognition of CSR Interaction Effectiveness

IBM Docket: BOC9-2003-0013

14. Tomber

Dear Kevin,

Please prepare and file the above referenced cases with the U.S. Patent and Trademark Office. A copy of the invention disclosure, patentability search results and inventor's comments are enclosed for your use in preparation of the applications in accordance with IBM's format.

To assist in meeting our S&D filings for first half, can you please file this application by June 24, 2003.

Sincerely,

Richard A. Tomlin

(561)862-2732

Enclosures

RECEIVED

FEB 2 5 2003

AKERMAN SENTERFITT, P.A.